

1.0 Curriculum Vitae

Name of Staff : Charity Gathuthi
Profession: : Social scientist/ community
Water Supply Specialist
Date of Birth : 14th November 1960
Years with firm : 17 years
Nationality : Kenyan
Telephone : +254 724 526 254
Email : charitywgathuthi@yahoo.com



Membership in Professional Societies:

- ❑ United Women Saving and Credit Cooperative (Chairlady)
- ❑ Kajiado North Sub county Sacco (Chairlady)
- ❑ Member of Participatory Methodologies Forum of Kenya (PAMFORK)

Key Qualifications:

Charity Gathuthi is a Social Scientist with over 20 years' experience in community development in water, agriculture, Education, cooperative and roads. She has diverse experience in Capacity Building and Competence Development using Participatory Approaches and Methodologies for all sectors.

Charity has played a key role in training Co-operative Leaders and Members on how to adapt to changing the economic environment of the sector. She had extensive interaction with rural communities in promoting their participation in development through member participation programmes MAP, community project cycle for rural water infrastructure development and also through skills development for improved management of water user associations. She was involved in developing Participatory Monitoring and Evaluation systems for rural communities and implementing CDTF-funded rural development projects. In the year 2000, she was actively involved in the Participatory Monitoring and Evaluation Programme implemented by JICA in Baringo District.

In the civil engineering sector, she has worked with several organizations such as Oxfam GB, Plan Kenya and Action Aid Kenya AND Ministry of Water and Irrigation in water and sanitation infrastructure development in rural Kenya. She was involved in capacity building for communities implementing SIDA/DANIDA funded Water Supply Projects in Meru, Machakos, Nyeri, Nyandarua, Taita, Maragua, Lamu, Tana River, Mwingi and Kwale. This work later developed into the Kenya Water and Sanitation Programme (KWSP). Charity was one of the

Long-term Technical Advisors (LTTAs) in KWSP where she provided advisory services to Lake Victoria North and Tana Water Services Boards.

Her other areas of expertise include development of participatory methodologies, gender mainstreaming, sustainable rural livelihoods promotion approaches and community empowerment. She has a wide experience in undertaking participatory rural appraisals and developing and implementing Community Action Plans etc.

Education:

Institution	Degree(s) or Diplomas obtained	Date obtained
University of Nairobi	Bachelor of Education	1985
Turin Italy	Diploma in training of trainers. Specialized in Participatory Methods. Policy Analysis and Development of Training Programmes	1991
Stockholm Sweden.	Certificate course, Development Entrepreneurship in Co-operatives Societies,	1994

Employment Record:

From:	to:	Employer:	Positions held
1997	to-date	Participatory Training Promotions Institute	Principal Consultant
2006	2009	Orgut Consulting AB	Long Term Technical Assistant
1993	1995	Kenya National Federation of Co-operatives	Education & Training Manager
1987	1992	Kenya National Federation of Co-operatives	Rural Training Officer
1986	1987	Curio Africana Export International	Administrator for handicraft promotion

Detailed presentation of projects/ experience:

<p><u>1. Name of assignment or project:</u> Sustainability Check And Verification Of Wash Projects Funded Under The Dutch Programme (UNICEF)</p> <p>Year: 2014</p> <p>Location: Lake Victoria North WSB (Busia County) & Rift Valley WSB (West Pokot & Turkana)</p> <p>Client: UNICEF/ WSTF</p> <p>Main Project Features: Assessment and verification of wash projects.</p> <p>Position held: Team Leader / Sociologist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> ❑ Development of tools and questionnaires ❑ Induction of research Assistants ❑ Managing field teams

- ❑ Holding key informant interviews
- ❑ Stakeholders consultations
- ❑ Data and information collation
- ❑ Report writing

2. Name of assignment or project: Socio economic Study on Mandera Toads urban Project

Year: 2014

Location: Mandera Town

Client: County Government of Mandera

Main Project Features: Environmental and social impacts assessment

Position held: Sociologist

Activities performed:

- ❑ Development of tools and questionnaires
- ❑ Holding key informant interviews with town level staff
- ❑ Developing FGD guides
- ❑ Organising FGDs and conducting them
- ❑ Stakeholders consultations in the towns
- ❑ Data and information collection
- ❑ Data collation and analysis
- ❑ Report writing

3. Name of assignment or project: Environmental and Social Impact Assessment and Detailed Engineering Design of Lamu- Garissa Road_LAPSSSET

Year: 2014-2015

Location: Kenya_Lamu and Garissa

Client: KeNHA

Main Project Features: Environmental and social impacts assessment

Position held: Sociologist

Activities performed:

- ❑ Gender analysis on affected communities focusing on the existing situation expected changes and effects on men women and youth and the physically challenged
- ❑ Social assessment of impacts and identification and ranking of mitigation measures.
- ❑ Socio and economic profiling of persons affected by the project (PAP) and drafting of the resettlement action plans.
- ❑ Organizing collection of relevant socio economic data through preparation of questionnaires, checklists, focus group discussions guide and recruitment and training of local data collectors.
- ❑ Managing and participating in data Analysis and reporting on status of the (PAPs), the socio-economic profile of the project areas.
- ❑ Development of Impact mitigation measures and social management plans
- ❑ Mapping of interest groups stakeholders, and developing engagement mechanisms and consultations platforms.
- ❑ Organizing consultations forums and disseminations sessions at county and ward levels.

4. Name of the assignment or project: Impact Study for Non CPC Community Water Projects.

Year: 2014

Location: Lake Victoria North, Rift Valley-Kenya

Main project features:125 Water and sanitation projects impact assessment

Position Held: Team leader for Rift valley and Lake Victoria North water services board

Activities Performed:

- ❑ Consultative meetings with the client
- ❑ Inception report presentation
- ❑ Development of data collection instruments
- ❑ Training research assistants
- ❑ Testing and adjustments of the tools
- ❑ Holding FGDS with key informants and community groups
- ❑ Managing field data collection teams
- ❑ Conducting consultative meetings with water services board.
- ❑ Report writing

5.Name of Assignment or Project: Gender Mainstreaming Capacity Assessment and Training Workshops under AFREA Kenya Gender & Energy Program for Ministry of Energy and World Bank

Year:2013

Location: Kenya

Client: World Bank

Main project Features: Gender Mainstreaming Capacity Assessment

Positions Held: Gender Mainstreaming Expert

Activities performed:

- ❑ Capacity Assessment of Ministry of Energy:
- ❑ Capacity Building workshops organization
- ❑ Facilitation of capacity building workshop (lead): Ministry of Energy
- ❑ Facilitation of capacity building workshop (supporting): Energy Parastatals

6.Name of Assignment or Project: The Water Services Regulatory Board (WASREB) Pro-Poor Regulation & Monitoring Enhancement Consultancy under Development Impact Consulting

Year: 2013

Location:

Client: Water Services Regulatory Board (WASREB)

Main project Features:

Positions Held: Sociologist

Activities performed:

- ❑ To Develop Pro-Poor WSP Service Regulatory Indicator(s)
- ❑ To Develop and Document Pro-Poor Services Performance Data Validation Criteria
- ❑ To Update the Standard Service Provision Agreements (SPAs) for Utilities
- ❑ To Sensitize Water Service Providers (WSPs) on the new Key Performance Indicators (KPIs) in the SPA

7. Name of assignment or project: Status Review on the Institutionalising of National Policies

in the Water Sector Institutions with regard to Corporate Governance, Gender, HIV/AIDs, Disability and Right to Water under Ministry of Water & Irrigation.

Year: 2012

Location: Western & Rift Valley Province

Client: Ministry of Water & Irrigation

Main project features: Evaluation

Positions held: Gender specialist

Activities performed:

- Consultative meetings with the client
- Inception report development
- Development of data collection instruments
- Conducting consultative review of gender mainstreaming in water and sanitation sector
- Documentation of best practices for institutional learning
- Development of a road map for integrating identified gender concerns.
- Report writing

8. Name of assignment or project: Further Inquiry Mission of the Lake Victoria WATSAN Training and Capacity Building (TCB) in Kenya and Tanzania. The Towns covered were Kisii, Homabay, Bondo (Kenya) and Bunda and Bukoba, Mutukula and Muleba (Tanzania) under Gender and Water Alliance.

Year: 2011

Location: Kenya & Tanzania

Client: Gender and Water Alliance

Main project features: Capacity Building

Positions held: Sociologist

Activities performed:

- ❑ Review of implementation status of the capacity building programme
- ❑ Key informant discussions and stakeholders consultation
- ❑ Coaching of the stakeholders and implementers
- ❑ Moderation of review sessions
- ❑ Sharing information gathered and major findings with main stakeholders
- ❑ Report writing

9. Name of assignment or project: Technical Support to the Community Project Cycle (CPC) Impact Evaluation under Rural Focus for Water Services Trust Fund

Year: 2011

Location: selected 10 CPC projects

Client: Water Services Trust Fund

Main project features: Impact Evaluation

Positions held: Sociologist

Activities performed:

- ❑ Desk study.
- ❑ Source all possible health statistics from health posts and hospitals.
- ❑ Undertake an investigation and interviews of the Community Based Organizations and schools/institutions.

- ❑ Prepare a service level map.
- ❑ Prepare a map of the sanitation/latrine frequency in the communities.
- ❑ Select a suitable sample (xx hh) for a household study on service level, water use, sanitation adaptation, knowledge, attitude and practice of the households.
- ❑ Design a field programme for the study.
- ❑ Undertake all the interviews.
- ❑ Report writing

10. Name of assignment or project: Gender Capacity Building Consultancy for WSUP and Partners in Nairobi and Naivasha under Water and Sanitation for the Urban Poor (WSUP) Programme in Kenya.

Year: 2010.

Location: Naivasha

Client: Water and Sanitation for the Urban Poor (WSUP)

Main project features: Gender Capacity Building

Positions held: Sociologist

Activities performed:

- ❑ Needs assessment through, systematic action research SAR method.
- ❑ Key informant discussions with opinion leaders and beneficiaries
- ❑ Data analysis
- ❑ Development of an elaborate gender mainstreaming manual

11. Name of assignment or project: Organization and Implementation of the Gender Mainstreaming in the Top Level Consultations in Kenya and Tanzania in the Lake Victoria Water and Sanitation Initiative implemented by UN Habitat as part of the Training and Capacity building phase under The Gender and Water Alliance,

Year: 2011

Location: Kenya and Tanzania

Client: The Gender and Water Alliance

Main project features: Gender Mainstreaming

Positions held: Consultant

Activities performed:

- ❑ Review of progress through scanning reports and participatory workshops
- ❑ Moderation of relevant sessions i.e. gender vulnerability working groups
- ❑ Progress report writing
- ❑ Presentation of results to the plenary
- ❑ Action planning with groups
- ❑ Report production

12. Name of assignment or project: Training co-operative leaders in management skills, Implementing Co-operative Members' Participation Programmes, Reporting to donors and Co-operative Movement on the overall development in the Cooperative Societies for Kenya National Federation of Co-operatives

Year: 1987-1992

Location: Tanzania Uganda, Kenya and Tanzania

Client: Kenya National Federation of Co-operatives

Main project features: Training

Positions held: Rural Training Officer

Activities performed

- ❑ Implementing Co-operative Members' Participation Programmes
- ❑ Training trainers in participatory training methodologies for the Methods for Active Participation.
- ❑ Ensuring logistics of the implementation are followed.
- ❑ Monitoring and Evaluation of the impact of participatory training programmes
- ❑ Reporting to donors and co-operative movement on the overall development in the Cooperative Societies
- ❑ Co-ordinating training of trainers from Zambia, Tanzania in programme development and skills in participatory community mobilization.
- ❑ Training co-operative leaders in management skills.
- ❑ Organizing conferences for co-operative leaders.
- ❑ Organizing trade fairs for co-operative producers in the region (Uganda, Kenya and Tanzania).

13. Name of assignment or project: Technical Support to the Development of Training Manuals for Community Based Water Supply Management under Rural Focus for FAO-Kenya

Year: 2011

Location: Nairobi

Client: Food and Agriculture Organization (FAO)-Kenya

Main project features:

Positions held: Consultant

Activities performed

- ❑ Manuals development
- ❑ Training users on manuals application.
- ❑ Validating the use of the manual.
- ❑ Developing illustrations and images for use in the manual
- ❑ Training Workshop for the trainers

14. Name of assignment or project: Organizational Development Process Institutional assessment tools, methodologies & strategy guide for vocational training institutions under Strengthening Informal Sector Training & Enterprise [SITE] in partnership with Ukamba Christian Community Services (UCCS) and Kitui Development Centre

Year: 2010

Location: Kitui, Machakos, Makueni

Client: Kitui Development Centre

Main project features: Organizational Development Process

Positions held: Capacity building Expert

Activities performed:

- ❑ Review of documents
- ❑ Development of guidelines, capacity assessment tools, data analysis framework and capacity building plan format.
- ❑ Training of partners and District Youth Officers

- ❑ Follow up of data information and collection
- ❑ Moderation of report production workshops
- ❑ Moderation of capacity building plans
- ❑ Report writing

15. Name of assignment or project: Developing Rights and Corporate Governance Training Manuals for Jua Kali Associations in Kisumu, Nakuru and Nairobi for Strengthening Informal Sector Training & Enterprise [SITE].

Year: 2005

Location: Kisumu, Nakuru and Nairobi

Client: SITE

Main project features: Developing Rights and Corporate Governance Training Manuals

Positions held: Consultant

Activities performed

- ❑ Preparation of manuals
- ❑ Training
- ❑ Report writing

16. Name of assignment or project: Training and capacity building for local community water and sanitation groups in Naivasha under Institute of Environment and Water management and East Africa Wildlife Society.

Year: 2011

Location: Naivasha

Client: IEW & East Africa Wildlife Society

Main project features: Training and capacity building

Positions held: Sociologist

Activities performed:

- ❑ Preparation of tools
- ❑ Conducting interviews in the field
- ❑ Training the community leaders
- ❑ Report writing

17. Name of the assignment or project: Consultancy services for Project Formulation for Scaling Up of the Lake Victoria Water and Sanitation Initiatives” under Matrix Development Consultants.

Year: 2011

Location: Kenya

Client: WS Atkins International Limited WSAI,UK

Main project features: Capacity development

Position. Sociologist

Activities performed

- ❑ Review of documents
- ❑ Development of guidelines, capacity assessment tools, data analysis framework and capacity building plan format.
- ❑ Training of partners and District Youth Officers
- ❑ Follow up of data information and collection
- ❑ Moderation of report production workshops

- ❑ Moderation of capacity building plans
- ❑ Report writing

18. Name of the assignment or project: PHAST and CHAST Training for Tana WSB Staff and Community in Murang'a District

Year:2010:

Location: Kenya Murang'a

Client: Tana Water Services.

Main project features: Capacity enhancement in hygiene and sanitation

Position :Sociologist

Activities performed:

- ❑ Capacity gaps assessment
- ❑ Training Manuals development
- ❑ Standardization of the manuals
- ❑ Training users on manuals application.
- ❑ Validating the use of the manual.
- ❑ Developing illustrations and images for use in the manual
- ❑ Training Workshop for the trainers
- ❑ Managing training and evaluation of the process

19. Name of the assignment or project: Baseline Survey on Hygiene Promotion for Murang'a Districts

Year:2010

Location: Kenya

Client: Tana Water Services.

Main project features: Conducting baseline Surveys

Position: Sociologist

Activities performed:

- ❑ Development of tools
- ❑ Preparing Marsabit and Turkana district profiles
- ❑ Key informant discussions
- ❑ Training local assistants
- ❑ Supervising data collection
- ❑ Report writing

20. Name of the assignment or project : Socio-Economic Assessment Detailed Design and Supervision for Murang'a North and Murang'a South Bulk Water Supply Project

Year:2010

Location: Kenya, Murang'a

Client: Tana Water Services Board with Howard Humphreys East Africa

Main project features: Socio-economic assessment

Position: Sociologist

Activities performed:

- ❑ Development of questionnaires and participatory tools
- ❑ Training of enumerators and testing of tools
- ❑ Key informant discussions with opinion leaders and beneficiaries

- ▣ Data analysis
- ▣ Report writing

21.Name of assignment or project: Feasibility Studies and Final Design Preparation of Flood Control Structures within Nzoia River Basin

Year: 2009

Location: Nzoia River Basin

Client: GOK & Howard Humphreys Engineering Company

Main project features: Feasibility Studies

Positions held: Socio-Economic Expert

Activities performed:

- ▣ Desk study
- ▣ Development of tools
- ▣ Conducted consultations with the communities and key stakeholders on socio economic issues
- ▣ Analysis and interpretations on the development and management of the flood control structures.
- ▣ Report writing

22.Name of assignment or project: Technical Advisor – Lake Victoria North & Tana Water Services Boards under Kenya Water and Sanitation Programme (KWSP) and Orgut Consulting AB

Year: 2006 -2009

Location: Kakamega, Nyeri

Client: Kenya Water and Sanitation Program (KWSP)

Main project features: Technical Support to Rural Waters Supply

Positions held: Technical Advisor

Activities performed:

- ▣ Monitoring of all related Community Project Cycle (CPC) activities, ensuring that the CPC activities includes adequate provisions in relation to financial transparency, sanitation and hygiene promotion and other cross cutting issues
- ▣ Development and implementation of training and capacity development plans for Water Service Providers (WSPs), Water Users Associations (WUAs) and interested users/communities.
- ▣ Establishment of good working relationships with Water Service Providers (WSPs), Water Users Associations (WUAs) and Ministry of Health (MOH) staff
- ▣ Training and capacity building in Water Service Boards (WSBs), Support Organizations (SOs) and Quality Control Agents (QCAs).
- ▣ Integrating pro-poor development and good governance in all aspects of Rural Water and Sanitation Supply (RWSS).
- ▣ Capacity building of Water Service Boards (WSBs) in basic management and Rural Water and Sanitation Survey (RWSS) specific skills, including preconditions for pro-poor development and good governance.

23.Name of Assignment or Project: Lessons Learnt and Good Practices for the Completion Report of the Danida / Sida Support to the Water Sector with Orgut Consulting Kenya

Year:2009

Location: Kenya

Client: Orgut Consulting Kenya

Main Project Features: documentation of lessons learnt and good practices

Positions Held: Training Specialist,

Activities Performed: Responsible for Data and information collection; Report writing and illustrations

24.Name of assignment or project: EU-UNICEF Water Governance Project on Sustainable Water Management and Governance for the Poor in Drought and Flood-Prone Areas of Ijara, Garissa and Tana River Districts for East Africa Wildlife

Year: 2009

Location: Kenya

Client: EU-UNICEF

Main project features: Water Governance and Sustainable Water Management

Positions held: Training Specialist

Activities performed:

- ❑ Development of training guides
- ❑ Production of IEC materials
- ❑ Field work
- ❑ Report writing

25.Name of assignment or project : Feasibility Study of Othaya and Mukurwe-ini Water Supply and Sewerage Project

Year: 2009

Location: Kenya, Othaya

Client: Tana Water Services Board with Howard Humphreys East Africa

Main project features: Feasibility study

Positions held: Data Analyst and Rapportoire

Activities performed:

- ❑ Development of tools
- ❑ Key informant discussions
- ❑ Training local assistants
- ❑ Supervising data collection
- ❑ Report writing

26.Name of assignment or project: Institutional Support to Nakuru Water and Sanitation Services Company (NAWASSCO), under Matrix Development Consultants and the DHV, Netherlands

Year: 2008

Location: Nakuru

Client: DHV, Netherlands

Main project features: capacity building

Positions held: socio -economist

Activities performed

- ❑ Preparation of capacity assessment tools

- ❑ Capacity assessment and analysis
- ❑ Training the stakeholders
- ❑ Report writing

27. Name of assignment or project: Training Staff Implementing projects on Participatory Hygiene and Sanitation Transformation (PHAST)

Year:2008

Location: Kenya, Makueni

Client: German Agro Action (GAA)

Main project features :capacity building in hygiene and sanitation

Positions Held: Trainer

Activities performed:

- ❑ Literature Review
- ❑ Development of the training manuals
- ❑ Development of the work plans
- ❑ Assessment of capacity building interventions
- ❑ Preparation of capacity building plan and materials
- ❑ Training of trainers (TOT)
- ❑ Development of lessons learnt reports

28. Name of assignment or project : Gender Mainstreaming Support Coast Water Services Board (CWSB)

Year:2008

Location: Kenya, Mombasa

Client: Orgut Consulting AB.

Main project features: Institutional strengthening

Positions held: Trainer

Activities performed:

- ❑ Development of tools
- ❑ Key informant discussions
- ❑ Training local assistants
- ❑ Supervising data collection
- ❑ Report writing

29. Name of assignment or project : Reviewing WRUAs Development Modules under Water Resources Management Authority (WRMA)

Year:2008

Location: Nairobi

Client: Water Resources Management Authority (WRMA)

Main project features: Reviewing WRUAs Development Modules

Positions held: TOT Facilitator and Participatory Tools Expert

Activities performed:

- Development of modules

30. Name of assignment or project: End of project evaluation of the North East Water and

Sanitation (NEWS) project in Punt land state of Somalia - Comitato Europeo per la Formazione e L'Agricoltura/ Cooperatazione Internazionale (CEFA/COOPI) – EC Funded.

Year: 2007

Location: Somalia

Client: Comitato Europeo per la Formazione e L'Agricoltura/ Cooperatazione Internazionale (CEFA/COOPI)

Main project features: Water and sanitation Evaluation

Positions held: Consultant

Activities performed:

- ▣ Review of literature
- ▣ Development of tools
- ▣ Key informant discussions in the project areas
- ▣ Field work data and information collection
- ▣ Report writing

31. Name of assignment or project : Training and Development of Training Manuals for TOT Course on Integrated River Basin Management of WRUAs for Embu & Mbeere Districts and for Tharaka, Meru South & Meru Central Districts

Year:2007

Location: Kenya, Embu

Client: GoK and Mt. Kenya East Pilot Project for Natural Resources Management [MKEPP-NRM] IFAD

Main project features: Capacity building

Positions held: Trainer

Activities performed:

- ▣ Development of training manual and programme
- ▣ Training the stakeholders
- ▣ Sessions facilitation
- ▣ Report writing

32. Name of assignment or project: Development of Water Sector Community Project Cycle (WDC) guidelines and documents under Water Resources Management Authority (WRMA)

Year: 2006

Location: Nairobi

Client: WRMA

Main project features: Development of Water Sector Community Project Cycle (WDC) guidelines and documents

Positions held: Participatory Tools Expert

Activities performed

- ▣ Development of WDC guidelines and documents with KWSP

33. Name of assignment or project: Water Users Association Programme Designing a Health and Sanitation Campaign Strategy for Makueni, Machakos and Kajiado Districts for Belgium Technical Co-operation Programme [BTC].

Year:2005

Location: Kenya

Client: Belgium Technical Co-operation Programme [BTC].

Main project features:

Designing a Health and Sanitation Campaign Strategy

Positions held: strategy development manager

Activities performed:

- ❑ Development of current situation assessment tools
- ❑ Conducting the baseline study
- ❑ Developing the campaign strategy
- ❑ Report writing

34. Name of assignment or project: Capacity Building Programme for SIDA funded Miguna Mienjera Water project in Meru District.

Year: 1998

Location: Meru District

Client: SIDA

Main project features

Positions held: Team leader

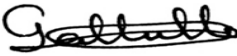
Activities performed

- ❑ Development of tools and training guidelines
- ❑ Field level assessment of the KAP(knowledge attitude and practice)
- ❑ Report writing

Other Relevant Experience

Certification:

I, the undersigned, certify that these data correctly describe me, my qualifications and my experience.

Signature of staff member: _____  _____ Date: _____ 19th November, 2015 _____

Signature of authorized representative of the firm: _____ Date: _____

Full name of staff member: _____

Full name of authorized representative: _____

2.0 Relevant Project References and Contacts

1. Jeremy Notley, Managing Director.

ORGUT Consulting Kenya
Sir Francis Ibrahim Building. 6th Floor, Waiyaki Way.
P.O. Box 41078-00100, Nairobi, KENYA.
Tel: + 254 724 779 804 (Mob.)
Tel: + 254 202 661 901 (Off.)
Homepage: www.orgut.se
E-mail: jeremy.notley@btopenworld.com

Project Name:

- ❑ Kenya Water and Sanitation Project
- ❑ Technical Advisor – Lake Victoria North Services Boards under Kenya Water and Sanitation Programme (KWSP) and Orgut Consulting AB
- ❑ Technical Advisor –Tana Water Services Boards under Kenya Water and Sanitation Programme (KWSP) and Orgut Consulting AB
- ❑ Development of Water Sector Community Project Cycle (WDC) guidelines and documents under Water Resources Management Authority (WRMA)
- ❑ Documentation of lessons Learnt and Good Practices for the Completion Report of the Danida / Sida Support to the Water Sector with Orgut Consulting Kenya

2. Partha Aich, Vice President (Projects)

SAI Consulting Engineers Pvt. Ltd
Office: PO Box: 256-00623, Flat 303, Apricot Suite
Res: Flat 3A, Sana Plaza, 3rd Parklands Avenue
Nairobi
www.saiindia.com

Project Name:

Environmental and Social Impact Assessment and Detailed Engineering Design of Lamu- Garissa Road-LAPSSET

- ❑ Gender analysis for the road project- Lamu –Garissa
- ❑ Socio-Economic Study road project- Lamu –Garissa
- ❑ Resettlement Action Plan-road project- Lamu –Garissa

3. Raphael Kabando, Managing Consultant

Development Impact Consulting
P.O Box 16694 – 00620,
Tel No. 2712649/2713741,
KASNEB Towers
Nairobi.
Email: dicltd.consulting@gmail.com

Project Name:

- ❑ Physical verification and sustainability check for 1,235 and 130 projects respectively implemented by the UNICEF Kenya.
- ❑ Impact Study for Non CPC Community Water Projects.

- ❑ The Water Services Regulatory Board (WASREB) Pro-Poor Regulation & Monitoring Enhancement Consultancy
- ❑ Status Review on the Institutionalizing of National Policies in the Water Sector Institutions with regard to Corporate Governance, Gender, HIV/AIDs, Disability and Right to Water under Ministry of Water & Irrigation.

4. Annabell Waititu, Director

Institute of environment and Water (IEW)

P O Box 3090

Riara Road, East African Wildlife Society

Nairobi.

Tel: 254 722 821 056

annabell.waititu@gmail.com

Project Name:

- ❑ Further Inquiry Mission of the Lake Victoria WATSAN Training and Capacity Building (TCB) in Kenya and Tanzania. The Towns covered were Kisii, Homabay, Bondo (Kenya) and Bunda and Bukoba, Mutukula and Muleba (Tanzania) under Gender and Water Alliance.
- ❑ Gender Capacity Building Consultancy for WSUP and Partners in Nairobi and Naivasha under Water and Sanitation for the Urban Poor (WSUP) Programme in Kenya
- ❑ Organization and Implementation of the Gender Mainstreaming in the Top Level Consultations in Kenya and Tanzania in the Lake Victoria Water and Sanitation Initiative implemented by UN Habitat as part of the Training and Capacity building phase under The Gender and Water Alliance,

3.0 Professional Reference Person

1. Jeremy Notley, Managing Director.

ORGUT Consulting Kenya
Sir Francis Ibrahim Building. 6th Floor, Waiyaki Way.
P.O. Box 41078-00100, Nairobi, KENYA.
Tel: + 254 724 779 804 (Mob.)
Tel: + 254 202 661 901 (Off.)
Homepage: www.orgut.se
E-mail: jeremy.notley@btopenworld.com

2. Prof. Wanjiku Chiuri

Gender and Development Expert.
Decision and Policy Analysis (DAPA), International Center for Tropical Agriculture (CIAT)
ECO-EFFICIENT AGRICULTURE FOR THE POOR.
P.O. Box 1269 Kigali, Rwanda
Tel: +250-788-307-885
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3. Norman Muhoro Muchori

Civil Engineer
Neolink Consulting Associates
P.O Box 61117-00200 CSQ, Nairobi, Kenya.
Tel: +254 722 474 811
E-mail: nmuchori@yahoo.com

4.0 Declaration authorizing enquires from Reference

Charity Gathuthi,
Participatory Training Promotions Institute Ltd.
P. O. Box 24054-00502 Nairobi, Kenya. Tel: 020-2728750,
Email: charitywgathuthi@yahoo.com

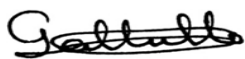
To,

Chief Executive Officer
Athi Water Services Board
Africa Centre, 3rd Floor, Hospital Rd
P.O Box 45283, 00100, Nairobi, Kenya.
Tel: + 254 20 2724293
Fax: +254 27224295

Dear Sir,

I, Charity Gathuthi, authorize Athi Water Services Board or its representatives to enquire on my professional performance and integrity from the identified reference persons in Section 3.0 of this application.

Yours Sincerely,



Charity Gathuthi